

LEADERSHIP MINOR

Leadership Minor

Code	Title	Hours
GBUS 303	Leadership: Theory & Practices	4
LEAD XXX	Interpersonal Leadership	4
Leadership Communication Elective (see list below) ¹		2-4
Leadership and Ethics Elective (see list below) ¹		2-4
Leadership Practice and Application Elective (see list below) ¹		2-4
LEAD XXX	Leadership Capstone	4
Total Hours		18-24

¹ Although the minor includes some 2-credit course options, students must complete at least one 4-credit course from the required elective components to meet the 20-credit minimum for the minor.

Elective Course Integration: Communication, Ethics, & Leadership

To support flexibility and interdisciplinary engagement, the Leadership Minor allows students to fulfill communication and ethics requirements through existing course offerings across the CSB+SJU curriculum. These electives are intentionally drawn from departments that emphasize core leadership competencies such as ethical reasoning, interpersonal communication, advocacy, and collaborative decision-making. By selecting from a curated list of courses, students can tailor their leadership learning to align with their academic major, career goals, and areas of personal growth, while maintaining a shared commitment to values-based leadership grounded in the Benedictine tradition. The following provides potential options that align with the elective areas. Please note that the following courses have not been formally approved to fulfill the minor requirements. They are existing courses that align with the program's goals.

Further, all elective courses designated to support the Leadership Minor learning outcomes will be supported with shared learning outcomes, syllabi templates, and brief instructor guidance to ensure consistent assessment across semesters and sections.

Leadership Communication Elective Options

Code	Title	Hours
COMM 102	Public Speaking and the Public Sphere	4
COMM 205	Interpersonal Communication	4
COMM 225	Argumentation and Advocacy	4
COMM 251	Communication and Conflict	4
COMM 253	Nonverbal Communication	2
COMM 265	Group Communication	4
COMM 277A	Listening for Justice	4
COMM 305	Gender, Voice, and Power	4
COMM 350	Intercultural Communication	4
COMM 350A	Intercultural Communication	4
COMM 367	Organizational Communication	4
COMM 390	Communicating Ethically	4
ENGL 224	Leadership Through Literature	4
ENGL 317	Writing in Business	4

Leadership and Ethics Elective Options

Code	Title	Hours
EDUC 390	Human Relations in a Culturally Diverse World	4
MILS 302	Leadership and Ethics	4
NRSG 318	Ethics, Healthcare Policy and Advocacy	3
PCST 346	Mediation and Conflict Resolution	4
PCST 368E	Justice, Peace and Reconciliation	4
PHIL 123	The Philosophy of Human Nature	4
PHIL 321	Moral Philosophy	4
PHIL 322	Environmental Ethics	4
PHIL 323	Biomedical Ethics	2
PHIL 324	Business Ethics	4
PHIL 377A	Feminist Ethics	4
THEO 322	Christian Social Ethics	4
THEO 349E	Economic Thought & Religious Values	4
THEO 365	Islam	4
THEO 390	Moral Theology	4

Leadership Practice and Application Options

Code	Title	Hours
ENTR 101C	Improvisation	2
ENTR 101D	Social Ventures: Ideation to Impact	2
ENTR 101S	Negotiation Skills for Entrepreneurs	2
ENTR 310	Social Entrepreneurship	4
ENVR 300Z	Outdoor Adventure Education & Leadership	2
GBUS 310	Nonprofit/NGO/Social Innovation Management	4
GBUS 330	International Dimensions of Organizational Behavior	4
GBUS 332B	Intercultural and Ethical Issues in Organizations	2
GEND 360B	Leadership, Social Change, and the Workplace	4
HONR 363A	Wellbeing, Happiness and Social Change	4
MILS 101	Foundations of Officership	2
MILS 102	Basic Leadership	2
MILS 201	Individual Leadership Studies	3
MILS 202	Leadership and Teamwork	3
NRSG 256	Introduction to Professional Nursing Practice and Leadership	2
NUTR 345	Entrepreneurship and Management in Food Industry	4
PCST 348	Social Change	4
POLS 333	U.S. Presidency and Executive Leadership	4
POLS 350C	Community Organizing	4
POLS 391	Washington DC Summer Study Program Preparation	1
POLS 395B	Model United Nations Seminar	1
SOAN 250	Social Problems	4
SOAN 337S	Communities	4
SOAN 342	Self and Society	4